during a disturbance early Sunday mor policemen, out of sight to the right, arrest m Fourth Ave. of at least 150 person! ing watches as traffic during the inciman. A crowd

By TOM BROWN Daily News Staff Writer

A disturbance with some raciertones erupted on Fourth Ave. son, charged with assault and rly Sunday, but was quelled by indecent language and resistir y police without bloodshed.

Four persons were arrested.

The incident occurred on Fourth. tween C and D Streets and lasted dorf Air Force Base, charged -20 tense minutes. A street and tender to death the suage and resons jammed the side val. The posting the bail. eet and as many as 16 policemen are at the scene.

Police and witnesses' reported the disturbance was of r

EVENTS DEVELOPED

d there was confusion abou ecipitated the problem, bu dice and witnesses' reports Th

At about 1 a.m. two military rest. A number of person inding nearby.

The man the military polic ring to arrest fled and whe ve chase about four young I mbed into the MP truck ar 3 keys.

JUST MOM y policeman egro man — a to had been in

A crowd had ut of the wood id. Some Negro is a mixed g icks, tried to 1

At about thi the scene call tich were rapit

AS THE PO ffed Negro m trol car, the ci

Negro won stality, police scenities.

The policem d tried to call Then a white d scemed dru ers and began "I know this is quoted as : n he's under

WHEN THI crate, he was Another Ne ien he attempt

e disturbance began to subs

He was held on \$300_total_C the three charges and e ed at arraignment Sunday

John Leonard Smith, 2 decati bequage and recommended bail. Wayne Darren Jack.

B St., charged with breach of

Giant Stirs

Anticipation of Boo

ews pieced together this pic Spurs Alaska Lcono

an left their patrol truck to n Construction Activity

Jobs Foreseen for Eskimos,

Other of crimical justice in the state

con plan for com-A prehensive law enforcement planning. THE DOCUMENT reviews all

causes, not its participants."

TOM BRILEY

his conclusion in

direction of a national poll-or manual Associated Press Writer group such as the Mafia -- is no known in Alaska, JUNEAU (P) - The Criminal Jus-

Need 1

Heading the list of the commis n's projects is installation of a state ande teletype network connecting al major law enforcement agencies.

EARLY OF THE CHOTTE HIS GAHRIER

The second proceed calls for use o volunteer probation officers. The third proposes training seminars for new dis trict attorneys, the fourth calls fo a microfilm file system to make cas records more accessible, and the fina one proposes the use of video tapfor police work.

STATE OF ALASKA

KEITH H. MILLER, GOVERNOR

OFFICE OF THE GOVERNOR

COMMISSION FOR HUMAN RIGHTS

520 MACKAY BUILDING 338 DENALI STREET—ANCHORAGE 99501

December 31, 1969

The Honorable Keith H. Miller Governor

Honorable Members Alaska State Legislature

Ladies and Gentlemen:

In accordance with the Alaska Statutes, Section 18.80.150, we have the honor to submit herewith the seventh annual report of the works and operations of the State Commission for Human Rights covering the period of January 1 to December 31, 1969.

Respectfully submitted,

Ernest W. Griffin, Chairma

Thomas Johnson, Vice-Chairman

Asa S. Rudd. Secretary

yril W. George, Member

Benny Estepa, Member

ljt

Encl.

Commission Members

Term Expires

Clerk-Typist

NYC Office Aide

Commissioners

Miss Edna R. Ungudruk

Miss Patricia M. Brown

Ernest W. Griffin, Chairman	Jan. 31, 1971
Thomas Johnson, Vice-Chairman	Jan. 31, 1972
Mrs. Lisa S. Rudd, Secretary	Jan. 31, 1970
Cyril W. George, Member	Jan. 31, 1973
Benny Estepa, Member	Jan. 31, 1974
Staff	
Willard L. Bowman	Executive Director
Larmon V. Stennis	Field Representative (Anchorage)
Milo S. Griffin	Field Representative (Fairbanks)
Robert Willard	Project Director, Equal Employment Opportunity Commission (EEOC) Gra
Mrs. Janet Twitchell	Secretary

FOREWORD

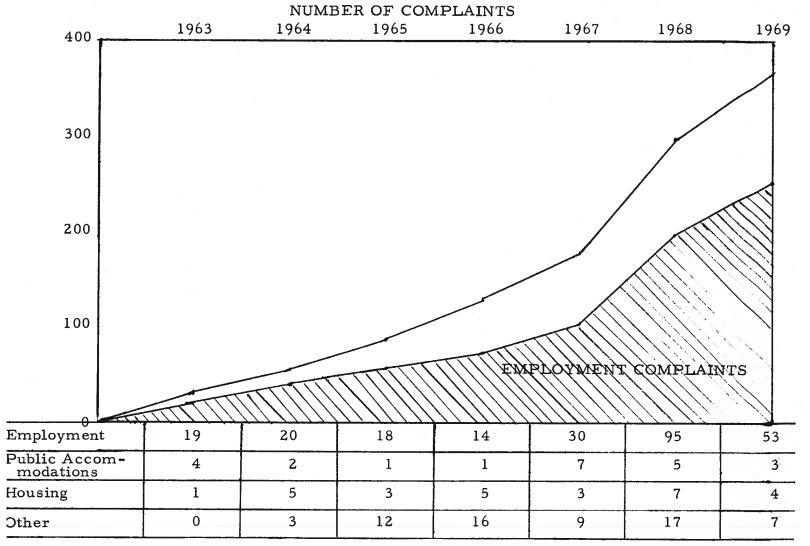
In this decade when you have to run to stay in the same place and where today's progressive legislation is thrust into obsolescence in a destructive spasm of social convulsion, there is no room for self-congratulatory complacency. Man and his social structure in all its complexities can no longer be rigidly identified, predicted, codified and comfortably assigned a "finished" label. The continuum of social readjustment with its abrasiveness and abrupt surges must be recognized, studied, and interpreted in its relation to our State, our communities, our peoples. It is to this long-wasted resource of our peoples that this Commission addresses itself -- our peoples who in actuality must evolve to the people of our nation, our State, our communities.

RECOMMENDATIONS

AND AND SERVICE OF A PLEASURE SERVICE PROPERTY OF A SERVICE PROPERTY.

The Human Rights Commission recommends to the Governor and the Legislature:

- 1. That the Legislature pass Senate Bill 149 which appropriates \$5,500 to the Human Rights Commission to undertake a study of "Alaska Natives and State Hire."
- 2. The addition of a Clerk-Typist in the existing Field Office in Fairbanks.
- 3. The addition of a Director of Research and Education in the Central Office of the Commission.
- 4. The addition of an attorney from the Attorney General's Anchorage office at least half-time as soon as possible in 1970.
- 5. The addition of a Field Office in Southeastern for FY 1970-71 to include a Field Representative and Clerk-Typist.
- 6. That the Legislature pass a bill repealing Alaska's abortion laws.
- 7. That the Legislature pass a bill relating to human rights laws introduced by Alaska Legal Services Corp.
- 8. That the Legislature pass a bill to revoke or suspend licenses of places of public accommodations found guilty of violating Alaska's laws against discrimination and who refuse to comply with the laws.
- 9. That the Legislature appropriate monies to the William E. Beltz Regional Boarding High School to provide for a year's remedial education for every entering student, and to provide for additional recreational opportunities for the students, and for wider recruitment of teachers.



It is in employment, which is the first area of confrontation for all minorities, where the largest group of complaints is found. The gut issue of putting food in your mouth and your children's mouths is a need and a duty which demands the sloughing off of the learned patterns of self-effacement, the thrusting away of the willingness to accept the tatters and leavings of an affluent society.

Effective measures should be employed to reduce the complaints in this area, keeping in mind that the solution to the problems in employment is not the solution of the problems which exist in public accommodations, housing, and personal and public relationships. If an equal effort is not made to remove the inequality which exists here, the members of minorities must perforce move their demands for full stature from one area of diminishing importance to another of growing importance until they have gained the birthright offered them by this State and Nation.

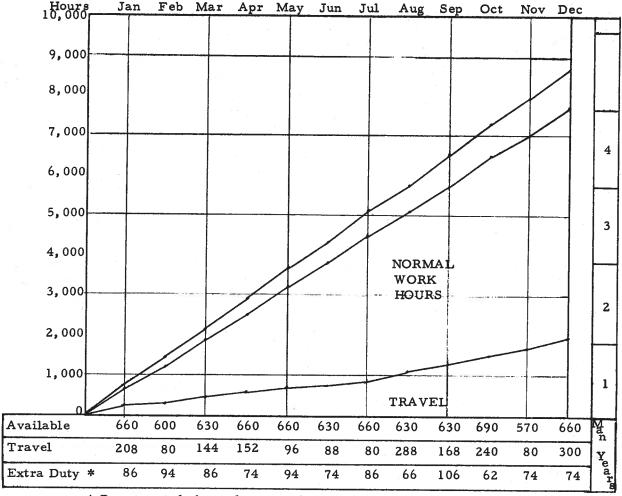
TYPICAL CASE

CASE NUMBER A:

A Negro male was terminated from his job for allegedly sleeping on the job. During the investigation it was brought out by persons interviewed that the complainant was in a warm-up shack, along with his fellow workers, waiting for the barge to dock. It was revealed during the investigation that every man in the shack was lounging or dozing during this waiting period. Further investigation revealed that complainant was unjustly singled out and terminated by his supervisor.

With all of the facts brought out in the case, a conciliation meeting was scheduled with the company involved. While the company did not admit that they had in fact discriminated against complainant, they did agree that an error had been committed on the part of the foreman. The Commission requested that the complainant be reinstated without any loss of pay, plus that he be reimbursed for his transportation cost from the island which he had paid himself. This agreement was finally accepted by the company with slight modifications. The company on its own volition terminated the foreman involved in the case.

PERSONNEL UTILIZATION



* Represented above the normal work since this more than half a man year represents meetings, speaking engagements which occur during other than the work day.

With a limited staff of four personnel who must deal with complaints, the two most perishable resources of Time and Opportunity are the greatest taskmasters. With a public charge and the requirement to respond to the public's demands and inquiries, there can be no routine handling of any situation that arises. There is no routine manner in which one can deal with the emotions and problems of others, and each complaint must be treated with concern and interest. Nearly 40% of this staff's time is devoted to work away from what in any other organization would be referred to as normal duty. Over one full man year is devoted to required travel. Slightly more than half a man year is devoted to the endless process of public education; that is, in speaking to public and private groups and in attending meetings which affect the Human Rights of the peoples of this State.

The demands for the staff's time must eventually result in delays in dealing with problems and in an increasing backlog of work. These delays will result in greater dissatisfaction of those seeking help; and they will seek help elsewhere either by taking their complaints out into the street as has occurred in many other cities, or by personal confrontations which carry all ingredient requirements for civil disorder and violence.

We deal with an impatient world, a Now World, and both those who have established a complaint and those who are complained against must be assured that there exists and operates an effective legal means by which all rights will be protected and advanced.

--RIOT--

COULD IT HAPPEN HERE?

The wail of sirens still vibrated in the air. The semi-circle of City Police vehicles and Military Police vans are empty, engines idling, red signal lights flashing against a background of garishly lighted bar signs and early Spring morning darkness. For a tense moment police and a milling crowd of blacks and whites face each other as four men, two black, two white, are locked into the rear seats of police cars. The cursing, the cries of police brutality, and the attempts at interference have died. Now sensing the uncertainty of the crowd, the police move forward ordering them to disperse. For a sullen moment the crowd refuses to disband; then as the police move closer they begin to scatter, disappearing into the dingy bars and alleys that had spewed them out a few minutes earlier. In the city where the citizens had convinced themselves that racial or mob violence could not occur, the police feel a momentary sense of relief. But the unanswered questions of how and why the crowd had suddenly gathered gnaw at the certainty that it couldn't happen here.

The City is Anchorage, Alaska.

The date is April 28, 1969.

THE ANSWER IS YES!

PURPOSES OF COMMISSION

The State Commission for Human Rights holds as its purpose and aim the fostering of a climate of understanding, mutual respect and equality for all Alaskans without consideration of race, religion, cultural background, or sex.

To achieve this end, the Commission will:

- (a) Promote an educational program based on intergroup understanding which will eliminate discrimination in employment, public accommodations, and housing because of race, religion, color, national ancestry, physical handicap, age or sex,
- (b) Receive, initiate, investigate, and resolve complaints of discrimination which are contrary to the laws of the State of Alaska.
- (c) Study the problems of discrimination and promote and provide guidance to the public in seeking means to establish cooperation and conciliation among the groups and elements of the population of the State.
- (d) Publish the results of all investigations and research which through public disclosure will tend to eliminate discrimination.

POWERS OF COMMISSION

Section 18, 80 (.030-.070, Chapter 117, SLA 1965) states both the powers and duties of the Commission as follows:

It shall:

- (1) Elect one of its members as chairman.
- (2) Hold a regular annual meeting and shall hold special meetings as are found necessary.
- (3) Adopt procedural and substantive rules and regulations necessary to implement this chapter.
- (4) Appoint an executive director approved by the Governor and hire other administrative staff as may be necessary to the Commission's function.
- (5) Receive, initiate, and investigate complaints of alleged discrimination in employment, housing, and public accommodations.
- (6) Hold hearings, subpoena witnesses, take testimony under oath and issue orders based on its findings.
- (7) Call upon the departments and agencies of the State for cooperation and assistance in carrying out its duties and report to the Governor of Alaska, and to the State Legislature, on its activities annually and recommend legislative action.
- (8) Be authorized per diem and travel allowances allowable to members of other boards and commissions.

