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BEFORE THE ALASKA STATE COMMISSION FOR HUMAN RIGHTS

ALASKA STATE COMMISSION FOR)
HUMAN RIGHTS, PAULA M.)
HALEY, EXECUTIVE DIRECTOR,)
ex rel., HEATHER YODER,)
Complainant,)
v.)
KARLENE MULLER d/b/a)
KARLENE'S ACUPUNCTURE)
& DAY SPA,)
Respondent.)

ASCHR No. J-11-161

ACCUSATION

Paula M. Haley, Executive Director of the Alaska State Commission for Human Rights, *ex rel.* Heather Yoder, hereby alleges the following against Respondent Karlene Muller d/b/a Karlene's Acupuncture & Day Spa:

1. Respondent Karlene Muller is the sole proprietor of Karlene's Acupuncture & Day Spa, a business that provides acupuncture, massage, and other spa services in Soldotna, Alaska.
2. Heather Yoder was employed by Ms. Muller to work as a massage therapist at Karlene's Acupuncture & Day Spa from July 2010 to June 2011.
3. Ms. Yoder worked as an "on call" employee for Ms. Muller, meaning that Ms. Muller would schedule Ms. Yoder to give massages or other treatments to Ms. Muller's clients when Ms. Muller wanted Ms. Yoder to work.

1 personnel records all documents and entries relating to the facts and circumstances that led
2 to Ms. Yoder's filing of the above-captioned charge and any of the related events occurring
3 thereafter.
4

5 5. That the Commission order Respondent to refrain from penalizing Ms.
6 Yoder in any way in future considerations for employment and, if rehired, for transfers,
7 promotions, or upgrading because Ms. Yoder complained about discrimination or because
8 she filed a complaint with the Commission.
9

10 6. That the Commission order Respondent to refrain from advising or
11 informing any other employer or potential employer of Ms. Yoder of the facts or
12 circumstances involved in this case.
13

14 7. That the Commission order Respondent to pay back pay, including any lost
15 benefits or other remuneration, to Ms. Yoder, plus interest at the applicable legal rate,
16 the exact amount of which will be proven at hearing.
17

18 Dated this 30th day of December 2013 at Anchorage, Alaska.
19

20 ALASKA STATE COMMISSION
21 FOR HUMAN RIGHTS

22 *signature redacted*

23 By: _____

24 Laura Clauson Ferree
25 Human Rights Attorney
26 Alaska Bar No. 1305015
27
28

ACCUSATION - Page 4

*ASCHR, Paula M. Haley, Executive Director, ex rel. Heather Yoder v. Karlene Muller
d/b/a Karlene's Acupuncture & Day Spa, ASCHR No. J-11-161*